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Docket No.	AUS920010238US1	Serial 1	No. 09/895,883	Atty: MSW/JVL
Applicant: (	Calderaro, et al.			
_X Ame	endment ( <u>17</u> pages)	<u>X</u>	Certificate of Facsimile Notice of Appeal Appeal Brief (3 copies)	(incl. w/Amendment)
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Fees: Amer File: 1032	ndment Notice of App	peal	Appeal Brief	Other

COMMISSIONER FOR PATENTS P.O. Box 1450 Alexandria, VA 22313-1450

IBM DOCKET NO. AUS920010238US1

DATE: September 22, 2005

Application Serial No.: 09/895,883

Sir:

Assignee Name: International Business Machines Corporation

Assignee Residence: Armonk, New York

Transmitted herewith for filing is the Patent Application of:

Inventors Calderaro, et al.

For: System and Method for Improved Matrix Management of Personnel Planning Factors

Enclosed are:

X Amendment and Response to Office Action.

Any additional filing fees have been calculated as shown below:

For	Number Filed	Number Added	Number Extra	Rate	Additional Fee
Total Claims	20	0	0	x \$50	\$ 0.00
Indep. Claims	3	0	0	x \$200	\$ 0.00

Total: \$ 0.00

- No. 29-0447 in the amount of \$0.00. A duplicate copy of this sheet is enclosed.
- The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0447. A duplicate copy of this sheet is enclosed.
  - Any additional filing fees required under 37 CFR Sect. 1.16.
  - Any patent application processing fees under 37 CFR Sect. 1.17.
  - No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. <u>09-0447</u>.

Respectfully submitted,

Bv

Leslie A. Van Leeuwen, Reg. No. 42,196

Van Leeuwen & Van Leeuwen

Attorneys for Applicant Telephone: (512) 301-6738

Facsimile: (512) 301-6742

Atty Ref. No. 1032

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COMMISSIONER FOR PATENTS P.O. Box 1450

Alexandria, VA 22313-1450

IBM DOCKET NO. AUS920010238US1

DATE: September 22, 2005

Application Serial No.: 09/895,883

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Any patent application processing fees under 37 CFR Sect. 1.17.

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Respectfully submitted,

Leslie A. Van Leeuwen, Reg. No. 42,196

Van Leeuwen & Van Leeuwen

Attorneys for Applicant Telephone: (512) 301-6738 Facsimile: (512) 301-6742

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In re application of: Calderaro, et. al.

SEP-22-2005 14:48

Serial No.: 09/895,883

Filed: June 29, 2001

Title: System and Method for

Improved Matrix Management

of Personnel Planning

Factors

S Group Art Unit: 3623

S Confirmation No.: 7241

S Examiner: Stimpak, Johnna

\$ Attorney Docket No.

S AUS920010238US1

**§** IBM Corporation

§ Intellectual Property Law

S Dept.

§ 11400 Burnet Road

S Austin, Texas 78758

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Leslie A. Van Leeuwen

## RESPONSE TO OFFICE ACTION

Sir:

## Α. INTRODUCTORY COMMENTS

In response to the Office Action having a mailing date of July 1, 2005, with a three-month shortened statutory period for set to expire October on 2005, Applicants 3, respectfully request reconsideration of the outstanding rejections and reexamination of the present application in light of the following remarks and amendments.

No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, the and undersigned hereby authorizes the Commissioner to charge any fees for this extension to Corporation Deposit Account No. 09-0447.

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Calderaro, et. al. - 09/895,883